



Agenda
Personnel & Administration Committee
Regular Meeting
St. Louis Board of Aldermen
Tuesday, December 23, 2025 - 10:00 AM
Webinar

President Megan Green, Chair
Shane Cohn, Vice Chair
Committee Members:
Alderman Shameem Clark-Hubbard
Alderman Rasheen Aldridge

Order of Business

I. Call to Order

II. Roll Call

III. Approval of Minutes

Approval of minutes from December 11, 2025 committee hearing

IV. Board Bills for Review

None

V. Resolutions for Review

None

VI. Committee Discussions

Discussion Item Number 1
Employees' Matters & Compensation

The Committee will discuss employees' matters and compensation.

Closed Meeting Statement

Portions of this meeting of Board of Aldermen's Personnel and Administration Committee may be closed to the public under the provisions of Section 610.021 (1) and Section 610.022 in order to permit the members of the Committee to discuss matters related to the hiring, firing, disciplining or promoting of employees of the Board of Aldermen.

VII. Acknowledgment of Any Written Testimony

VIII. Announcements

IX. Excused Members

X. Adjournment



**Preliminary Minutes
Personnel and Administration Committee Meeting
St. Louis Board of Aldermen
Thursday, December 11, 2025 –11 a.m.
Webinar**

President Megan Green, Chair
Alderman Shane Cohn, Vice Chair
Committee Members:
Alderdwoman Shameem Clark-Hubbard
Alderman Rasheen Aldridge

Megan Green, President

Order of Business

I. Call to Order

The Chair called the meeting to order at 11:06a.m.

II. Roll Call

The following members were present: Mr. Cohn, Mr. Aldridge and President Green. **3 members were present. A quorum was established.**

Ms. Clark Hubbard came after the meeting started. All 4 members were present.

III. Approval of Minutes

Minutes of the Thursday, December 4, 2025 committee meeting.

The Chair stated that she would entertain a motion to pass the minutes of the Thursday, December 4, 2025 committee meeting.

Mr. Aldridge moved to adopt the minutes dated Thursday, December 4, 2025 committee meeting.

Seconded by Mr. Cohn.

The Chair directed the Assistant Clerk to call the roll.

The Assistant Clerk called the roll and the following votes were recorded:

The following voted Aye:

Mr. Cohn, Mr. Aldridge and President Green. **3 Aye votes were cast.**

The following voted No:

None

The following voted Present:

None

The following Abstained:

None

The following recused themselves:

None

A total of 3 votes were cast. The motion carried.

IV. Board Bills for Review

None

V. Resolutions for Review

None

VI. Committee Discussions

(The committee will discuss the following. No public comment will be taken)

Discussion Item Number 1 (*will be discussed in open session.*)

Online Performance Management Tool

The committee will discuss online performance management tools.

The Chair dispensed with line item 1

Discussion Item Number 2 (*will be discussed in open session.*)

Grades/Classifications for BOA staff

The committee will discuss grades and classifications for the Board of Aldermen Staff.

The Chair dispensed with line item 2

Discussion Item Number 3 (*will be discussed in closed session*)

Hiring 9th Ward Legislative Assistant

The committee will discuss hiring a candidate for the open 9th Ward Legislative Assistant position.

Discussion item number 3 was discussed during closed session.

Discussion Item Number 4 (will be discussed in closed session)

Hiring 3rd Ward Legislative Assistant

The committee will discuss hiring a candidate for the open 3rd Ward Legislative Assistant position.

Discussion item number 4 was discussed during closed session.

Discussion Item Number 5 (will be discussed in closed session)

Performance Reviews

The committee will discuss performance reviews.

Discussion item number 5 was discussed during closed session.

Discussion Item Number 6 (will be discussed in closed session)

Personnel/Employee Policies

The committee will discuss various personnel matters.

Discussion item number 4 was discussed during closed session.

Discussion Item Number 7 (Closed session under 610.021 (1).

BOA Legal Contingency Fund

The committee will discuss the Board of Aldermen Legal Contingency Fund

Discussion item number 4 was discussed during closed session.

VII. Acknowledgement of Any Written Testimony

None

VIII. Announcements

None

IX. Excused Alderman

None

X. Adjournment

After no further business to discuss, the Chair stated she would entertain a motion to adjourn.

Mr. Aldridge moved to adjourn.

Seconded by Ms. Clark Hubbard.

Motion carried by voice vote.

Meeting adjourned at 11:59 am.