



Agenda
Personnel & Administration Committee
Regular Meeting
St. Louis Board of Aldermen
Thursday, December 4, 2025 - 11:00 AM
Kennedy Room

President Megan Green, Chair
Shane Cohn, Vice Chair
Committee Members:
Alderman Shameem Clark-Hubbard
Alderman Rasheen Aldridge

Order of Business

I. Call to Order

II. Roll Call

III. Approval of Minutes

Minutes dated Thursday, November 20, 2025 committee meeting

IV. Board Bills for Review

None

V. Resolutions for Review

None

VI. Committee Discussions

The committee will discuss the following and no public comment will be taken

Discussion Item Number 1 *(to be discussed in open session)*

Grades/Classification System and Timeline for Civil Service/Compensation Study implementation.

The committee will discuss grade and classification system and the timeline for civil service compensation study and when it will be implemented.

Discussion Item Number 2 *(to be discussed in open session)*

Hiring & Budget

The committee will discuss the hiring of staff and budgetary items.

Discussion Item Number 3 *(to be discussed in closed session)*

Hiring 3rd Ward Legislative Assistant

The committee will discuss the hiring of the 3rd Ward Legislative Assistant.

Discussion Item Number 4 (*to be discussed in closed session*)**Hiring 5th Ward Legislative Assistant**

The committee will discuss hiring of the 5th Ward Legislative Assistant.

Discussion Item Number 5 (*to be discussed in closed session*)**BOA Policies**

The committee will discuss the Board of Aldermen policies.

Discussion Item Number 6 (*to be discussed in closed session*)**Performance Reviews**

The committee will discuss employees' performance reviews.

VII. Acknowledgment of Any Written Testimony**VIII. Announcements****IX. Excused Members****X. Adjournment**