



Agenda
Personnel & Administration Committee
Regular Meeting
St. Louis Board of Aldermen
Thursday, November 6, 2025 - 9:30 AM
Webinar

President Megan Green, Chair
Shane Cohn, Vice Chair
Committee Members:
Alderman Shameem Clark-Hubbard
Alderman Rasheen Aldridge

Order of Business

I. Call to Order

II. Roll Call

III. Approval of Minutes

Minutes of the October 9, 2025, committee meeting.

IV. Board Bills for Review

None

V. Resolutions for Review

None

VI. Committee Discussions

(The committee will discuss the item below. No public comment will be taken).

Discussion Item Number 1

Posting for the 5th Ward Legislative Assistant Position.

The committee will discuss the posting for the 5th Ward Legislative Assistant Position.

Discussion Item Number 2

Posting for the 9th Ward Legislative Assistant Position.

The committee will discuss the posting for the 9th Ward Legislative Assistant Position.

VII. Acknowledgment of Any Written Testimony

VIII. Announcements

IX. Excused Members

X. Adjournment



**Preliminary Minutes
Personnel and Administration Committee Meeting
St. Louis Board of Aldermen
Thursday, October 9, 2025 –11:00 a.m.
Kennedy Room**

President Megan Green, Chair
Alderman Shane Cohn, Vice Chair
Committee Members:
Alderman Shameem Clark-Hubbard
Alderman Rasheen Aldridge

Megan Green, President

Order of Business

I. Call to Order

The Chair called the meeting to order at 11:03 a.m.

II. Roll Call

The following members were present: Mr. Cohn, Ms. Clark Hubbard, Mr. Aldridge and President Green. **4 members were present. A quorum was established.**

III. Approval of Minutes

Minutes of the Thursday, October 2, 2025 committee meeting.

The Chair stated that she would entertain a motion to pass the minutes of the Thursday, October 2, 2025 committee meeting.

Mr. Cohn moved to adopt the minutes dated Thursday, October 2, 2025 committee meeting.

Seconded by Ms. Clark Hubbard.

The Chair directed the Assistant Clerk to call the roll.

The Assistant Clerk called the roll and the following votes were recorded:

The following voted Aye:

Mr. Cohn, Ms. Clark Hubbard, Mr. Aldridge and President Green. **4 Aye votes were cast.**

The following voted No:

None

The following voted Present:

None

The following Abstained:

None

The following recused themselves:

None

A total of 4 votes were cast. The motion carried.

IV. Board Bills for Review

None

V. Resolutions for Review

(The committee will discuss the item below. No public comment will taken.)

Resolution Number 118

Introduced by Alderman Aldridge, Megan Green.

Now therefore be it resolved by the Board of Aldermen of the City of St. Louis that the St. Louis Board of Aldermen voluntarily recognizes the United Auto Workers as the bargaining representative for the Organizing Committee of the Legislative Staff at the St. Louis Board of Aldermen.

President Green recognized Mr. Aldridge to discuss Resolution 118.

Mr. Aldridge discussed Resolution 118.

The following spoke on Resolution 118: Laura Hebert, United Auto Workers (Local 187), former Legislative Assistant Chelsea Merta, and Legislative Researcher Mary Shannon.

The committee asked questions and offered comments.

After no further discussion, President Green recognized Mr. Aldridge to close on Resolution 118 and stated she will entertain a motion to pass Resolution 118 out of committee with a Do Pass Recommendation.

Ms. Clark-Hubbard made a motion to pass Resolution 118 out of committee with a Do Pass Recommendation.

Seconded by Mr. Cohn.

Mr. Aldridge requested roll call.

The Chair directed the Assistant Clerk to call the roll.

The Assistant Clerk called the roll and the following votes were recorded:

The following voted Aye:

Mr. Cohn, Ms. Clark Hubbard, Mr. Aldridge and President Green. **4 Aye votes were cast.**

The following voted No:
None

The following voted Present:
None

The following Abstained:
None

The following recused themselves:
None

A total of 4 votes were cast. The motion carried.

VI. Committee Discussions

(The committee will discuss the following. No public comment will be taken)

Discussion Item Number 1

Performance reviews for BOA Employees

President Green stated she will entertain a motion to go into closed session to discuss Discussion Item 1.

Mr. Aldridge moved to go into closed session

Seconded by Mr. Cohn.

The following votes were recorded.

The following voted Aye:
Mr. Cohn, Ms. Clark Hubbard, Mr. Aldridge, and President Green. **4 Aye votes were cast.**

The following voted No:
None

The following voted Present:
None

The following Abstained:
None

The following recused themselves:
None

A total of 4 votes were cast. The motion carried.

The meeting went in to closed session at 11:04am

Mr. Aldridge moved to leave closed session.

Seconded by Mr. Cohn.

Mr. Cohn requested previous roll. No one objected to previous roll.

The following votes were recorded.

The following voted Aye:

Mr. Cohn, Ms. Clark Hubbard, Mr. Aldridge, and President Green. **4 Aye votes were cast.**

The following voted No:

None

The following voted Present:

None

The following Abstained:

None

The following recused themselves:

None

A total of 4 votes were cast. The motion carried.

The meeting returned to open session at 1:14 pm

VII. Acknowledgement of Any Written Testimony

None

VIII. Announcements

None

IX. Excused Alderman

All members were present.

X. Adjournment

After no further business, the Chair adjourn the meeting at 2:27 pm.