



**Agenda**  
**Personnel & Administration Committee**  
**Regular Meeting**  
**St. Louis Board of Aldermen**  
**Wednesday, June 10, 2026 - 9:30 AM**  
**Webinar**

President Megan Green, Chair  
Shane Cohn, Vice Chair  
Committee Members:  
Alderman Pamela Boyd  
Alderman Shameem Clark-Hubbard  
Alderman Rasheen Aldridge  
Alderman Matt Devoti

**Order of Business**

**I. Call to Order**

**II. Roll Call**

**III. Approval of Minutes**

**IV. Board Bills for Review**

(The committee will discuss the following and take public comment on the following)

**B.B. #37 - Aldridge/Pres. Green/Devoti/Boyd/Cohn** — An Ordinance pertaining to compensation for employees of the Board of Aldermen and authorizing a one-time supplemental payment. The provisions of this ordinance shall be effective upon approval by the Mayor.

**V. Resolutions for Review**

None

**VI. Committee Discussions**

**VII. Acknowledgment of Any Written Testimony**

**VIII. Announcements**

**IX. Excused Members**

**X. Adjournment**



**Minutes  
Personnel & Administration Committee  
Thursday, May 28, 2026  
11:00 AM  
Kennedy Room**

**Minutes are preliminary and may change until finally approved**

**I. Call to Order**

The Vice Chair called the meeting to order at 11:21 AM.

**II. Roll Call**

The Vice Chair directed the Clerk to call the roll and the following members answered to their names: Mr. Cohn, Ms. Boyd, Mr. Aldridge, and Mr. Devoti. **4 members were present. A quorum was established.**

**III. Approval of Minutes**

Motion to approve minutes from Thursday, April 30, 2026 committee meeting.

Vice Chair Cohn stated he will entertain a motion to approve minutes from Thursday, April 30, 2026, committee meeting.

**Mr. Aldridge moved to approve the minutes from Thursday, April 30, 2026.**

Seconded by Ms. Boyd.

The following members voted aye: Mr. Cohn, Ms. Boyd, Mr. and Aldridge. **3 aye votes.**

The following member voted present: Mr. Devoti. **1 present vote.**

**The motion carried.**

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Minutes prepared by: Sharita Rogers, Clerk  
Minutes approved by:

**IV. Board Bills for Review**

None

**V. Resolutions for Review**

None

**VI. Committee Discussions**

(The committee will discuss and take public comment on the following)

**Closed Session Statement**

A portion of this meeting of the Board of Aldermen's Personnel and Administration Committee may be closed to the public under the provisions of Section 610.021(3) in order to permit the members of the committee to discuss matters related to the hiring, firing, and disciplining, or promotion of employees of the Board of Aldermen.

**Discussion Item Number 1**

One-time, lump sum payment opt in for BOA staff.

**Discussion Item Number 2**

Cell phones for Legislative Assistants

Vice Chair Cohn directed the committee to Discussion Item 2.

Vice Chair Cohn recognized Deputy Chief of Staff Ingrassia, who provided an update regarding cell phones for Legislative Assistants (LAs).

Ms. Ingrassia informed the committee that the cost per line is \$34.24 per month, totaling approximately \$6,000 per year. She noted that \$30,000 has been set aside in Communication Services for FY2027, pending approval. If the plan moves forward, LAs will have the option to opt in. Ms. Ingrassia stated that the President's Office recommends against approving cell phones for Executive Secretaries, as they currently have access to desk phones and email.

Mr. Aldridge has stated that he does not support this initiative. He noted that the committee has already agreed upon the budget for fiscal year 2027, which does not include these devices. Given the current budget constraints, he believes adding this expense would not be the right step forward at this time.

Mr. Devoti inquired whether the application could be installed on personal devices for exclusive use by Legislative Assistants. He also noted that a dedicated line for LAs would be necessary given the requirements of their roles.

Ms. Ingrassia stated she would research alternative options for downloading the application onto personal devices or desktops. She will be consulting with the Legislative Assistants to determine who would like to opt in for a city-issued cell phone.

Vice Chair Cohn directed the committee to Discussion Item 3.

### **Discussion Item Number 3**

Performance management and constituent review platforms

Vice Chair Cohn recognized Deputy Chief of Staff Ingrassia.

Ms. Ingrassia stated Simply Gov contacted her and would like to schedule a presentation on June 9 or June 15.

EcoSpan and Star360 both indicated they can meet the need of the Board of Aldermen for \$5000.

Vice Chair Cohn stated he would entertain a motion to go into closed session to discuss the remainder of the discussion items.

**Mr. Aldridge moved to go into closed session.**

Seconded by Ms. Boyd.

Vice Chair Cohn directed the Clerk to call the roll.

The following members voted aye: Mr. Cohn, Ms. Boyd, Mr. Aldridge, and Mr. Devoti. **4 aye votes.**

**The motion carried.**

*The meeting went into closed session at 11:45pm.*

**Discussion Item Number 4**

Finalize performance review

Vice Chair Cohn stated he would entertain a motion to return to open session.

**Mr. Aldridge moved to go into closed session.**

Seconded by Ms. Boyd.

Mr. Aldridge requested previous roll.

There was no objection to previous roll.

Vice Chair Cohn directed the Clerk to call the roll.

The following members voted aye: Mr. Cohn, Ms. Boyd, Mr. Aldridge, and Mr. Devoti. **4 aye votes.**

**The motion carried.**

*The meeting returned to open session at 12:15pm.*

**VII. Acknowledgment of Any Written Testimony**

None

**VIII. Announcements**

Vice Chair Cohn stated there will be a Personnel Meeting early next week.

**IX. Excused Members**

Vice Chair Cohn excused President Green and Ms. Clark Hubbard for necessary absence.

**X. Adjournment**

Having no other business to discuss, the Vice Chair adjourned the meeting.

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Minutes prepared by: Sharita Rogers, Clerk

Minutes approved by:

**The meeting adjourned at 12:20 am.**

Minutes prepared by: Sharita Rogers, Clerk  
Minutes approved by:

**Summary**  
**Board Bill Number 37**  
**Introduced by Alderman Rasheen Aldridge Jr.**  
**June 5, 2026**

An Ordinance pertaining to compensation for employees of the Board of Aldermen and authorizing a one-time supplemental payment. The provisions of this ordinance shall be effective upon approval by the Mayor.

**BOARD BILL NUMBER 37 INTRODUCED BY ALDERMAN RASHEEN ALDRIDGE  
CO-SPONSORS: PRESIDENT MEGAN E. GREEN/ALDERMAN MATT DEVOTI/  
ALDERWOMAN PAMELA BOYD**

1 An Ordinance pertaining to compensation for employees of the Board of Aldermen and authorizing  
2 a one-time supplemental payment. The provisions of this ordinance shall be effective upon  
3 approval by the Mayor.

4 **BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:**

5 **SECTION 1.** All full-time employees employed by the Board of Aldermen as of May 31, 2026,  
6 shall receive a one-time lump-sum payment of one thousand dollars (\$1,000.00), which shall be  
7 paid by separate payroll check on or before June 30, 2026.

8 **SECTION 2.** This ordinance being deemed necessary for the immediate preservation of the public  
9 peace, health and safety is declared to be an emergency ordinance pursuant to Article IV, Sections  
10 19 and 20 of the City Charter.